COMPANY PROFILE 2024



since 1975 made in ITALY

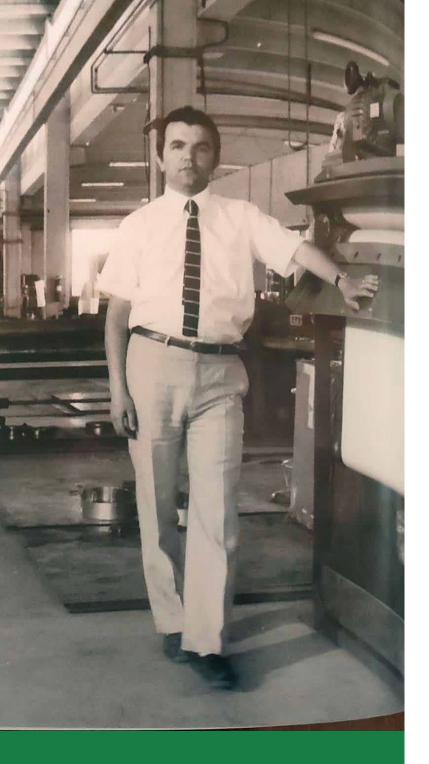
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SERECO was founded on December 24th 1975 by Mr. **Donato Ritella**, at that time a young and brave entrepreneur who identified in the environmental protection and in particular in the sewage and **water treatment** a potential sector, an **environmentalist** at a time when it was not fashionable to be.

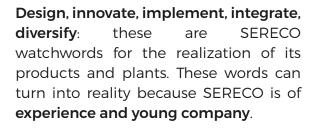
The first years were dedicated to the development and construction of **sewage treatment plants**, particularly **package plants** for small and medium-sized communities, directly designed and manufactured.

In the eighties of 1900's the design and construction of **potable water plants** begin. The company acquires a huge experience in the production of special treatment machines for water and sewage whose construction for the supply to third parties has become the main activity since 1989. Already in 1998 the company looks beyond Italy and almost immediately finds a positive welcome in foreign markets and until today the company boasts supplies in more than 72 Countries.

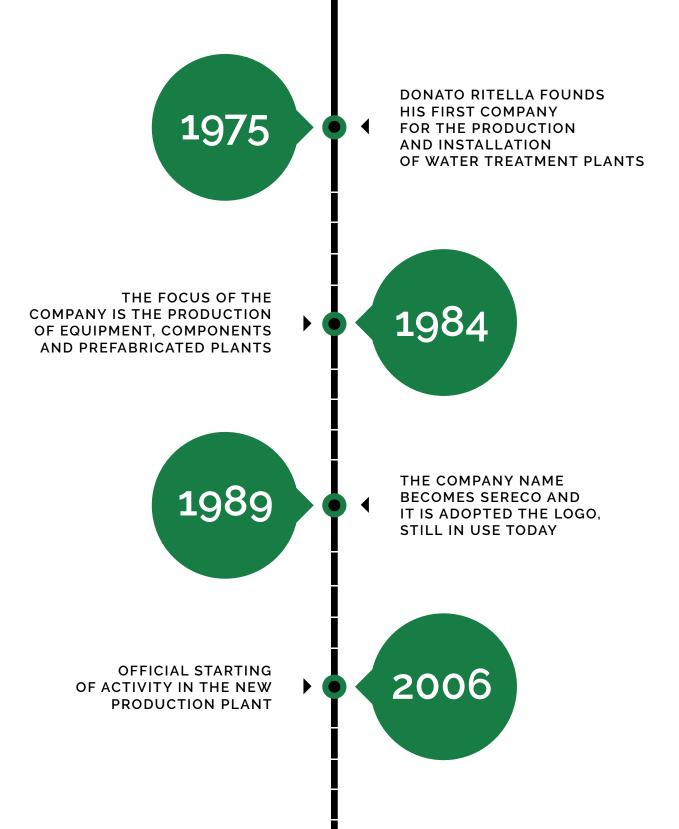
Having a process of quality system management is the key, but equally important is to certify it and SERECO does that obtaining in 1997 **ISO 9001** certification with DNV.

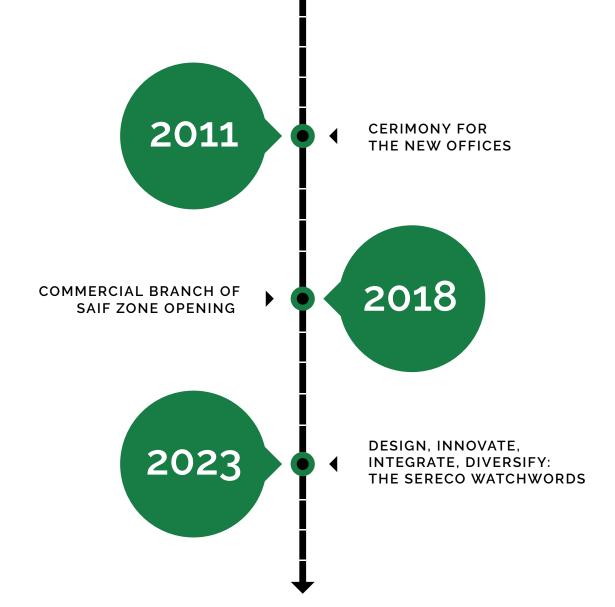
The increase in the production requires a larger and equipped workshop. In 2006 the **new factory** of more than 20000 m² opens. In 2011 the company celebrates its birthday with the opening of its **fully renovated offices** covering today 1200 m² on three floors.

OUR HISTORY



The experts with more than 40 years activity in the sector of water and sewage treatment closely work with qualified young people mainly graduated at Polytechnic of BARI; the average age of managers is about 45, in Italy almost an anomaly. There is also a significant presence of women at all levels of the company organization.







The Board of Directors currently in office is composed by (from left to right) Donato Ritella, Arianna Ritella and Tommaso Ritella.



MISSION

We put our history and expertise at the **service of our customers** transforming their needs into **quality solutions**. We design, build and supply all over the world equipment, plants and services for treating water, wastewater, sludge and air, and convert them into new resources.

With the **commitment and passion** of our people we make a difference since 1975.

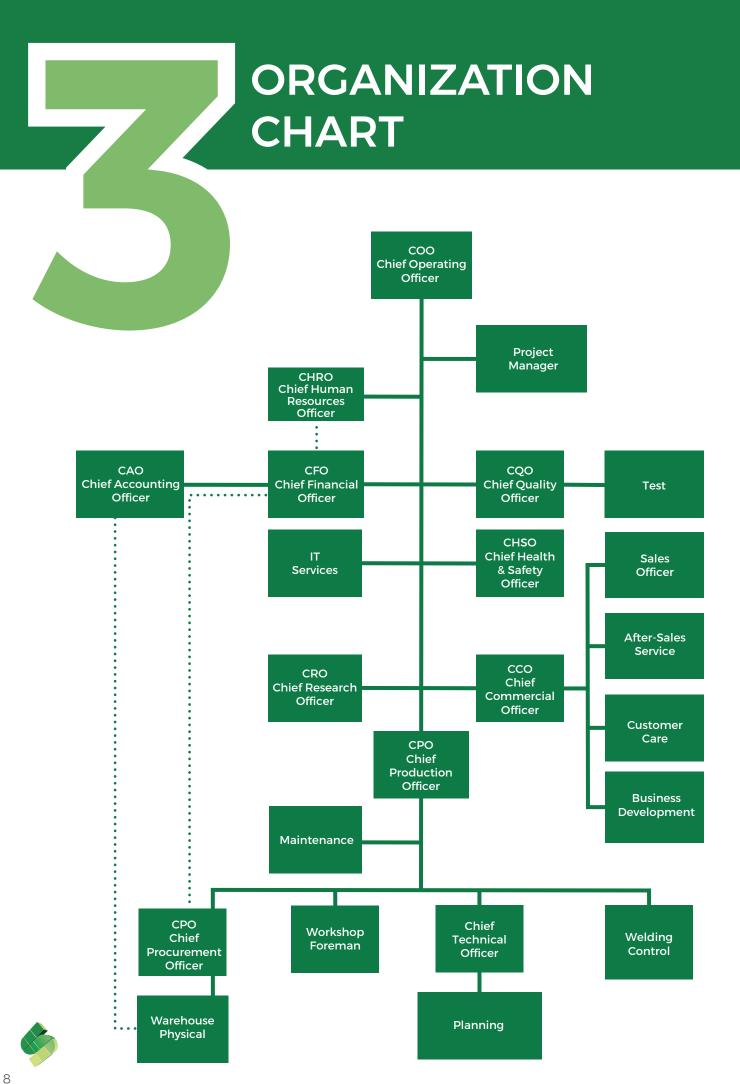
VISION

Reference **partner** in **creating reliable and innovative solutions** for the **wellbeing** of the **environment**.

Together with **you**, for a **sustainable future**.



QUALITY EQUIPMENT MANUFACTURER







ARIANNA RITELLA

CEO Chief Executive Officer COO Chief Operating Officer CHRO Chief Human Resources Officer CFO Chief Financial Officer



TOMMASO RITELLA

Chairman of the board of directors

Chief Tender Officer



FRANCESCO MEZZAPESA

CAO Chief Accounting Officer



KATIA RITELLA

IT Officer



MONICA MOTTOLA

CCO Chief Commercial Officer



TERESA GENCHI

Sales Officer



MICHELE CARRIERI CHSO Chief Health & Safety Officer Maintenance



FRANCESCO FASANO

CQTO Chief Quality and Test Officer Welding Control



CRISTINA LIUZZI

Customer care



MUSTAFÀ AL AUKIDY

Business development



FRANCESCO INTINI Construction site management



GIANDOMENICO SILVESTRI IT specialist



VITO LAERA Installation and start-up supervisor



ANTONIO LAERA Technical director



GIANLUCA NOTARANGELO

CRDO Chief Research & Development Officer CPO Chief Production Officer CFO Chief Technical Officer



VINCENZO LOLIVA

Manufacturing plant manager Welding Control



GAETANO DENTAMARO

CPO Chief Procurement Officer



DAVIDE PICA

Planning



CARMELO SPROVIERO

Warehouse Physical



TERESA FUSILLO

Logistics and accounting warehouse



DANILO MORGESE

Lean Coordinator



NICOLA BRUNO

Human Resources



VITA CURCI

Management secretary



SERECO is a company specialized in the **DESIGN and CONSTRUCTION of plants**, **equipment and process machines** for municipal and industrial water and **wastewater treatment plants**, water intake from sea, rivers and lakes.

To guarantee a perfect working of the equipment produced, SERECO directly provides its Clients a complete system composed of the main and the local electrical panels of power, control and automation.

The company today offers the widest range among the Italian manufacturers in the water treatment sector.

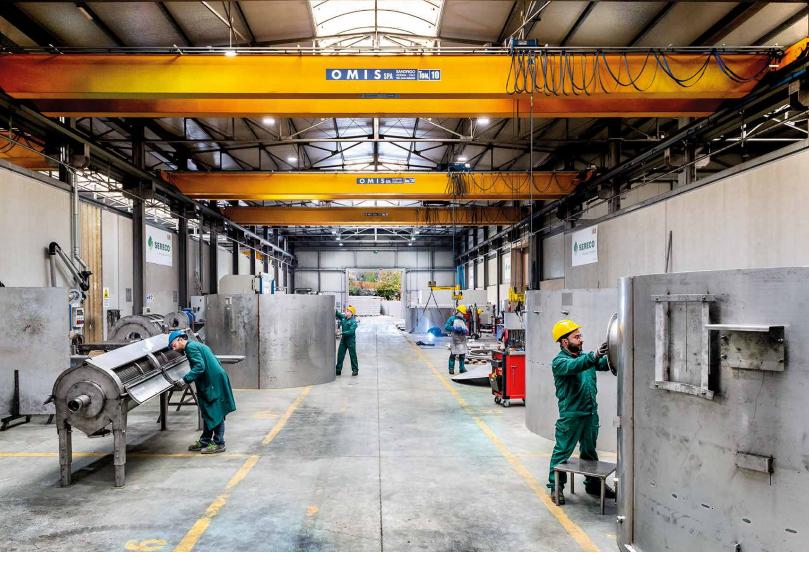
ACTIVITIES

Each piece of equipment is made on the original design developed by an in **house team of engineers**, and manufactured in the **company-owned factory**, characterized by a strong vertical integration of production process. SERECO has a considerable presence on foreign markets and it has now references in more than **74 Countries**.

The favor found abroad is due to the dynamism and strong focus on quality, service, innovation by establishing a collaboration with the client from the design phase and to the installation, commissioning and maintenance phase.

To offer its Clients a more satisfactory service, the range of products offered can be integrated with the **service of PROCESS ENGINEERING** that includes the complete design, revision and consulting service, detailed engineering, reconversion and re-utilization engineering even in the case of expansion and restoration of municipal and industrial water and wastewater treatment plants.





The **company-owned FACTORY** opened in 2006 and it is solely used for the manufacturing of SERECO water treatment products.

Covering an area of 12060 m² indoor it includes a section dedicated exclusively to the production in **stainless steel and aluminum** to avoid iron contamination and another section for the production in carbon steel, a section for mechanical manufacturing, a sandblasting cabin and a painting cabin according to EU regulations. There is another area of 8000 m² outdoor for **inspections and testing**, **temporary storage**, **equipped loading facilities**, roads and other services.

The production section is equipped with automatic machines dedicated to cutting, bending and welding MIG and TIG as well as, for some processes, of robotic automatic type.

FACTORY



SERECO welders are all qualified by important training institutions and International qualification and all staff is qualified and regularly attends refresher and safety courses.

Sandblasting is done in an air-conditioning environment and in compliance with health and environment regulations.

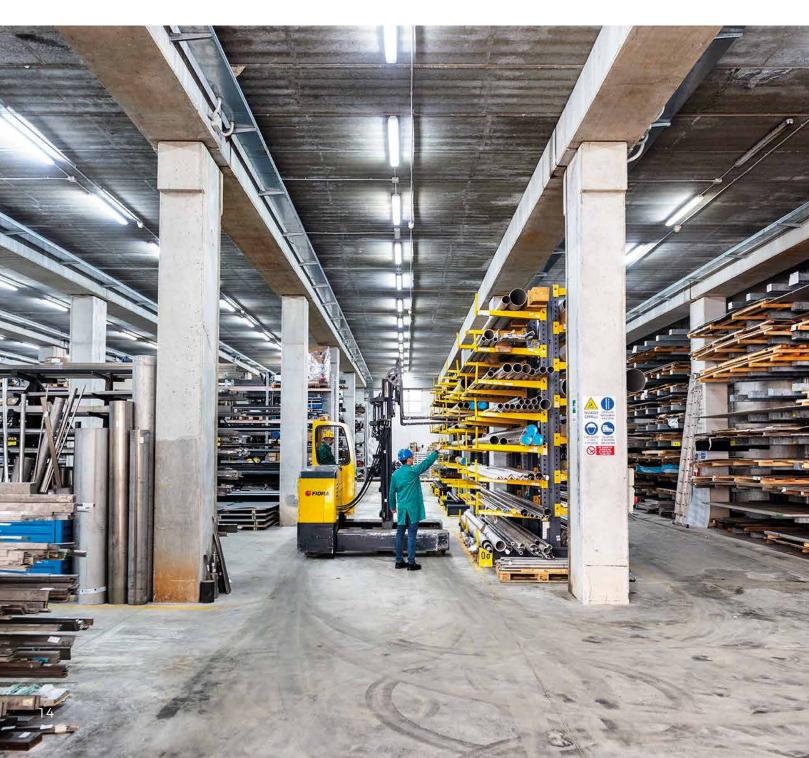
Painting is done in a pressurized environment and in compliance with health and environment regulations.

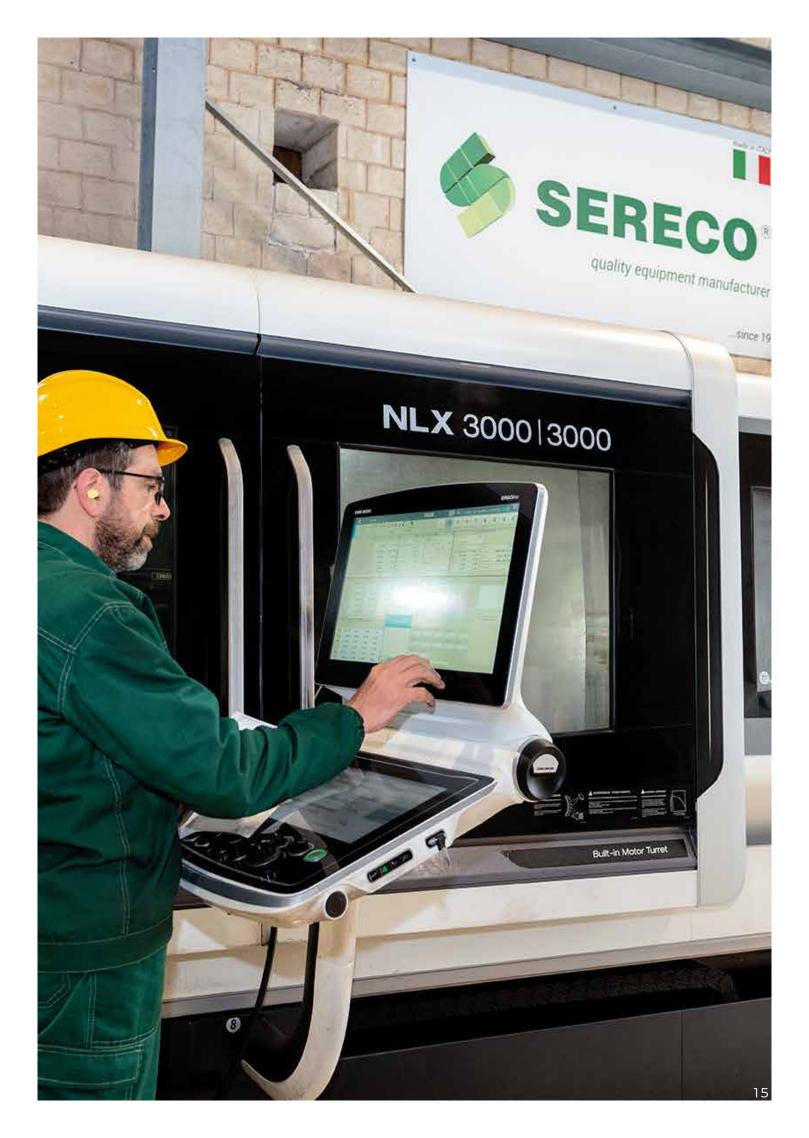
Pickling is done in a ventilated environment and in compliance with health and environment regulations.

The warehouse of raw, semi-processed and

finished materials is 2000 m² organized according to modern and computerized principles and equipped with dedicated handling systems.

Inspection and testing section is equipped with measurement and verification equipment but also with a dedicated and equipped tank to carry out the verification, including sample of aeration systems, mixing, level control, pumping and so on. **Loading areas** are equipped with pallet trucks and container loading systems which offer all our customers the service of loading goods for transport.



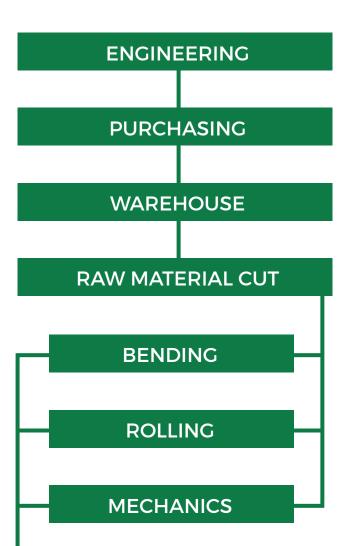




VERTICAL INTEGRATION

our uniqueness

Maximizing the **quality standards** has always been the main aim for SERECO. A goal that has been fully achieved thanks to a successful choice: **DIRECTLY MANAGE EVERY STEP OF PRODUCTION PROCESS**.



SERECO develops and controls within the company all actions that lead to final product: from **design to engineering, to the finished product** by availing for some goods and services of qualified suppliers.

In this way SERECO is able to control at 100% quality and timing of production of all the solutions offered.

The care even in the smallest and simplest of the machines manufactured is very high because it will become part of a complex plant designed to obtain water, wastewater and sewage treatment to the best of the resources available.

PRE-ASSEMBLING

INTERMEDIATE TEST

SURFACE TREATMENT

FINAL ASSEMBLY

FINAL TEST

LOADING AND SHIPPING







PRODUCTS

All the equipment are **manufactured directly by SERECO** in its own workshop in Noci (BA) according to European regulation in force and in compliance with machinery directive 2006/42/CE.

The experience gained throughout the five continents, at every latitude, every temperature and every condition, struggling with different problems and requests allowed SERECO to **develop solutions for every need**.

WATER INTAKE	AERATORS
ARCHIMEDEAN SCREW PUMPS	MIXERS
ODOUR REMOVAL	WATER FILTERS
COARSE SCREENING	SLUDGE THICKENERS
FINE SCREENING	BELT PRESS
GRIT/GREASE REMOVAL	DIGESTERS
PRE-TREATMENT COMPACT STATIONS AND	STORAGE SILOS
PRETREATMENT DEDICATED TO MBR	PENSTOCKS
CLARIFLOCCULATORS FOR POTABLE WATER	COMPACTOR & CONVEYORS
AND SIMILAR APPLICATIONS	COMPACT PLANTS
CIRCULAR CLARIFIERS	STORM WATER OVERFLOW
RECTANGULAR CLARIFIERS	ELECTRIC AND POWER SOLUTIONS
DISSOLVED AIR FLOTATOR	SYSTEMS FOR SBR





APPLICATION AND PROCESSES

The application sectors of SERECO products are manifold and cover all the treatment phases and every process of water treatment. Design our products, test them, improve them and update them continuously is the company's core business.

This is what the company devotes its best energies and its own strategic direction.



Water treatment, wastewater treatment, municipal and industrial wastewater treatment, sludge treatment, water intake from rivers, dams, odor control units, etc.



Activated sludge, bio-filtration, MBR, MBBR, SBR, pure oxygen activated sludge process, sludge thickening, sludge dewatering, biological removal of ammonium and nitrates, biological removal of phosphorous, filtration, chemical disinfection, flocculation, clarification, anaerobic processes, aerobic processes by means of reutilization of CO₂ to produce methane, etc.



SEWAGE





















CERTIFICATIONS

SERECO, under its established traditions of correct and responsible business behavior, is committed to pursue the **best possible conditions of Safety, Health, Quality** and to operate in compliance with the requirements of environmental protection which are an important part of our civil life with reference to the principles of prevention and continuous improvement.



SERECO considers **Quality**, certified since 1997, a **central element** of its strategy and promotes a commitment to Quality at all levels of the Organization; it focuses on the **constant development** of its product, through all phases of the business process aimed at the achievement of a secure business stability and full Customer satisfaction, both internal and external.

The **Customer** assumes a central role for the success of the Company. It therefore becomes important to know him deeply by providing products and services that meet his needs and by achieving his maximum satisfaction.

SERECO strives for maximizing the involvement, training and retraining activities of the personnel at all levels, in particular the activities related to the conformity of product requirements.

Quality UNI EN ISO 9001:2015



Health and Safety

ISO 45001:2018

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SERECO S.r.l. has a **Worker Health and Safety Management System**, certified in accordance with the **ISO 45001:2018** standard.

SERECO S.r.l. is fully aware that a responsible economic strategy, aimed at the issues of Health and Safety at work deriving from its activities, is essential for the activity itself, and for the protection of all internal or external subjects involved or affected by the organization's performance in terms of occupational health and safety.

SERECO S.r.l. also recognizes that the continuous improvement of its performance in terms of Health and Safety leads to significant commercial and economic advantages and, at the same time, satisfies the expectations of improvement relating to the territorial context in which it operates.

SERECO S.r.l. therefore undertakes to pursue a **policy of continuous improvement** of its performance in terms of workers' health and safety, eliminating and/or minimizing, where technically possible and economically sustainable, any risk situation deriving from its activities, adapting this OSH risk dimensions' policy, also with the contribution of employees, suppliers and customers.

SERECO S.r.l. intends to achieve the above goals through the following actions:

- ensure that its activities are carried out in compliance with current legal provisions, providing safe and healthy working conditions to prevent work-related injuries and illnesses;

- committing to an ever greater involvement and consultation of workers;

- improve communication with stakeholders;

- implement every effort in organizational, operational and technological terms to eliminate dangers and reduce risks to workers' Health and Safety;

- define objectives and goals for the health and safety of workers, to be integrated with the operational management of the company and its development programs;

- sensitively evaluate the requests and needs of the community, also through the adoption of techniques and procedures for the prevention and control of accidents and emergencies, as well as collaboration with local authorities on safety issues;

- put in place appropriate and rigorous methodologies of verification, control and audit of performance management.

SERECO S.r.l. has an **Environmental Management System**, certified in accordance with the ISO 14001:2015 standard. SERECO S.r.l. recognizes its commitment through **communication**, being open to dialogue with the public and interested parties in order to make the environmental impacts of its activities and its environmental principles understood, taking into consideration the requests of social organizations, employees and the authority, cooperating with public institutions in order to minimize the impact on the environment.

SERECO S.r.l. undertakes to make its employees, collaborators and all interested parties in general aware of the risks associated with operational activities in order to put them in a position to operate responsibly and knowingly, promoting professional development through training and awareness of their workforce with respect to environmental issues.

SERECO S.r.l. sets as a permanent objective, the continuous improvement of the performance of its organization through а continuous assessment of the environmental impacts connected to the company production processes, planning internal and external verification activities, conducted by expert and qualified CEPAS personnel, identifying the tools necessary for organization to put in place to constantly improve.

SERECO is qualified according to the Italian laws and regulations, for the **execution of public works** having **SOA Certificate** for designing and manufacturing of potable water and wastewater treatment plants and sewerage systems corresponding to the categories of enrolment OS22 rating VIII, and OG6 rating IV.

Environment ISO 14001:2015



SOA Certificate

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Welding EN ISO 3834-2

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CERTIFICATO DI CONFOR		SGS
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CE Marking EN 1090-1:2009 + A1:2011



FACTORY CERTIFICATIONS

SERECO factory based in Noci (BA), Italy, was subjected to a **thorough verification** by SGS Italia in order to demonstrate the compliance with the standards and finally achieve the certifications EN ISO 3834-2 and UNI EN 1090-1 that integrates into the quality management system UNI EN ISO 9001 already implemented in the company since long time.

For EN ISO 3834-2 certification, **the section 2 is the most complex** of 3834 series and requires the welding process to be carried out in the factory in accordance with quality standards that ensure the **efficiency and effectiveness of process costs** and procedures as well as the **safety of highly qualified personnel** involved and requires the compliance of qualified welding procedures (WPS) for assembled constructions made of steel, stainless steel and aluminum.

The UNI EN 1090-1 certification is the harmonized standard that meets the requirements for the **CE marking**, according to European Regulation no. 305/2011 (CPR, Construction Products Regulation) of steel and aluminum structures, with particular attention to the qualification documentation and the effective traceability of the products, and the expected acceptance tests.

WELDING

In 2017 SERECO obtained EN ISO 3834-2 certification, Sect. 2 comprehensive quality requirement for fusion welding of metallic materials. The required standard to ensure the highest quality in welding processes

CE MARKING

SERECO factory is certified UNI EN 1090-1 Production of steel and aluminum structures -Sect. 1 Requirements for conformity assessment of structural components, certification required by law for CE marking of structural steel components.



SERECO COMMITMENT FOR THE ENVIRONMENT





Our business is carried out by pursuing the environmental protection, not only in terms of conservation, but as an enhancement of the same, according to few essential principles of eco-sustainability of production processes.

Environmental goals. SERECO S.r.l. places its commitment to the environment at the same level of the other organizational and managerial needs, through planning and implementation of environmental goals and objectives.

Commitment to the protection of the environment. SERECO S.r.l. is committed to protecting the environment evaluating the management (or changes) of its production processes in order to:

- · reduce all forms of environmental impact;
- · involvement of staff and stakeholders;
- optimize the use of energy resources, using the best technologies available;

• focus on forms of alternative energy, therefore with a low environmental impact, through the installation of a plant for the production of electricity from solar sources that yields the organization independent from the National Electricity Transmission Grid.

Commitment to compliance with sector legislation. SERECO S.r.l., in compliance with the regulatory and legislative instruments of this sector, has as its primary objective the promotion of quality levels of human life, to be achieved through the preservation and improvement of conditions of the environment and the careful and rational use of natural resources.



SERECO is an INTERNATIONAL REFERENCE

POINT in the field of water treatment. It provides products and services in **74 Countries over the 5 continents**: a know-how which makes **SERECO a good and reliable partner** for all water treatment needs, **everywhere**.

MARKETS

Just to summarize, during these years of activity SERECO realized:

- more than 200 solutions for sewage and wastewater treatment;

- more than 150 solutions for water and primary treatment plants;

- more than 19500 tailor-made process equipment for water treatment.

A continuous activity and development that have made SERECO over time a reference point in the field of water treatment throughout the world.

Small or big treatment plants, high complexity or basic type, known all over the world or well established in their local original area.





COMPANY INFO

Company name	Sereco S.r.l.
Capital stock	2.500.000,00 €
Turnover 2022	15.000.000,00 €
Employees	62
Chamber of commerce No.	288801
SOA certificate	96988/07/00
Banks	Unicredit S.p.a. Branch of Putignano (Ba) Intesa Sanpaolo S.p.a. Branch of Noci (Ba)
Address	Via della Solidarietà e del Volontariato n.10 70015 Noci (Ba), Italia
Telephone	+39 080 4970 799
Fax	+39 080 4971 324
Whatsapp	+39 348 3738 501
Web	www.sereco.it
Mail	sereco@sereco.it
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sereco.it