

	OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM MANUAL	Procedure code MGS-00-00	
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WORKERS' HEALTH & SAFETY MANAGEMENT SYSTEM		Issuing No. 00	Revision No. 00

Occupational Health and Safety Policy

SERECO S.r.l. is fully aware that a responsible economic strategy, aimed at occupational health and safety issues deriving from its activities, is essential for the protection of all internal or external subjects involved or affected by the services of SERECO S.r.l. regarding OHS. **SERECO S.r.l.** recognizes how the continuous improvement of its performance in terms of OHS leads to significant commercial and economic advantages, satisfying the development expectations related to the territorial context in which it operates. **SERECO S.r.l.** therefore undertakes to pursue a policy of continuous improvement of its performance in the field of OHS, eliminating and/or minimizing, where technically possible and economically sustainable, any risk situation deriving from its activities, adapting this policy to the size of the OHS risks.

SERECO S.r.l. intends to achieve the above goals through the following actions:

- ensure that its activities are carried out in compliance with current legal provisions, providing safe and healthy working conditions for workers;
- committing to an ever greater involvement and consultation of workers, improving communication between interested parties;
- implement, by its continuous improvement, an effective occupational safety management system according to the requirements of the UNI ISO 45001:2018 standards;
- implement every effort in terms of organization, operations and technology to eliminate dangers and reduce risks to OHS;
- define objectives and goals for OHS, to be integrated in the operational management of the company and its development programs;
- ensure that this policy is well understood, implemented and maintained at all levels of the organization, supported by periodic training and education activities for employees, in order to involve them in awareness of the effects of the occupational safety management system on the quality of working environment;
- ensure that this document is available towards the public, as well as periodically reviewed to ensure that the policy remains current and appropriate;
- sensitively evaluate the requests and needs of the community, also through the adoption of techniques and procedures for the prevention and control of accidents and emergencies, as well as collaboration with local authorities on safety issues;
- put in place appropriate and rigorous methodologies of verification, control and audit of performance management.

Signature CEO
Arianna Ritella

Date, 08/08/2022